



CAERC COMMUNITY

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information,
visit caerc.org!

A Publication for the Capital Adult Education Regional Consortium Community

Director's Message

"Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it's the only thing that ever has."

— Margaret Mead

Over three years ago, a small group of educators gathered to establish a consortium to improve programs and services for adult learners in the Capital region. Leading the efforts were Sue Gilmore from Sacramento City Unified School District, Sue Lorimer from Los Rios Community College District, and John Fleischman from Sacramento County Office of Education.

With Assembly Bill 86 funds, the Capital Adult Education Regional Consortium (CAERC) was formed in July 2014. Members and Partners collaborated to identify adult education needs and developed CAERC's AB 86 Comprehensive Regional Plan (March 2015). In June 2015, Governor Brown signed Assembly Bill 104, which set aside a \$500 million [Adult Education Block Grant](#) (AEBG) for the purpose of implementing the regional adult education plans of 71 consortia across the state.

Today, CAERC is comprised of 14 members and 22 partners from throughout the Los Rios Community College District geographical boundary.

And with a fully staffed team, we are excited to be part of the collaborative effort to build new, innovative adult education programs and services for adult learners in the Capital region.

In 2015-16, CAERC launched its inaugural implementation year with a focus on building a strong foundation for collaboration and expansion. In June, we will begin the process of developing our Annual Plan for 2016-17. As we close this year, we say goodbye to our CAERC Co-Chair, John Fleischman, who understands that the gift of leadership is for a greater purpose. His humility and honesty have fostered a spirit of collaboration in our Capital community.

CAERC will not be the same without John Fleischman. He is simply irreplaceable. At the same time, I know he has prepared me and our team to support CAERC to move forward because *"never doubt that a small group of thoughtful, committed citizens can change"* adult education!

Connie Lee
CAERC Director



Capital
Adult Education
Regional Consortium

IN THE WORKS

Read about CAERC's progress addressing the regional priorities!

Year 1: Strong Foundation for Collaboration and Expansion

CAERC focused on building a strong foundation for success through Consortium-wide collaboration and program expansion in the AEBG program areas based on the four regional priorities and seven funded regional strategies.

PRIORITY
1

Build and Expand Adult Education Offerings

CAERC allocated 84.5% of its budget to *Regional Strategy: Expand AE course offerings*. Already, the impact of dedicated AE funding can be seen. Early estimates indicate approximately 85* new classes have opened this year! Every member expanded programs and services to increase student access. Sacramento City Unified School District reopened an ESL classroom at Bowling Green Elementary after years of no funding. Amador Unified School District has launched its first ESL program and has purchased laptops to bridge the digital divide for its rural community. San Juan Unified School District opened Creekside Adult Center (Read more about Creekside Adult Center in our "Member in the Spotlight" feature on page 6.) With much in flux this year, this is just the beginning of a long-term investment in expanding programs for adult learners. Additional new courses are scheduled for 2016-17 across the region.

*Note: Final numbers will be available late August.

PRIORITY
2

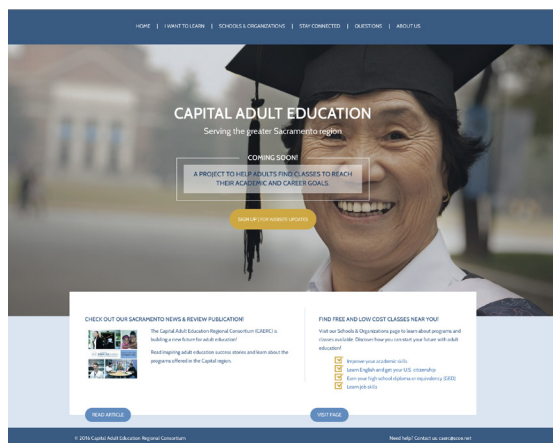
Develop Alignment and Pathways

Capital Adult Education Website

The Asset Map and Pathways Roadmap Workgroup has been busy collaborating with the SCOE Internet and Media Services department to develop the Capital Adult Education website for *Regional Strategy: Develop Regional Asset Map and Pathways Roadmap*.

Adult learners will be able to search online for AE programs provided by CAERC members and partners. The goal is to capitalize on technology and the digital age to increase access to programs and information in the region and to promote Consortium-wide collaboration by fostering a shared online presence in our Capital community.

Check out www.capitaladulthood.org to learn more!



IN THE WORKS

Alignment Workgroups (Priority 2, continued)

The purpose of the Alignment Workgroups is to collaborate across K-12 and community college systems to implement *Regional Strategy: Align Courses and Streamline Pathways*. Representatives from CAERC members met on Friday, April 15, for Orientation Day. English, ESL, and mathematics instructors from the region's adult schools and community colleges collaboratively brainstormed key elements for the Consortium curriculum maps. Beginning in June, the Alignment Workgroups will focus on identifying existing courses and proposing recommendations for course alignment in writing and mathematics.



CAERC would like to thank Dr. Jamey Nye, Associate Vice Chancellor of Instruction for Los Rios Community College District, and the following instructors and faculty for participating in the Alignment Workgroup Orientation Day:

Allison Diaz, Natomas USD
Amanda Holway, Folsom Cordova USD
Bernadette Anayah, Folsom Lake College
Brett Watson, Amador County USD
Carol Roper, San Juan USD
David Weinshilboum, Cosumnes River College
Dawna DeMartini, Sacramento City College
Diane Villanueva, Elk Grove USD
Donna Seifert, El Dorado COE
Elizabeth Parks, Twin Rivers USD
Francis Fletcher, Folsom Lake College
George Hegner, Galt Joint UHSD
Harvey Gunderman, Davis Joint USD
Ihor Yurchak, Twin Rivers USD

Joanne Altom, El Dorado COE
John Gamber, American River College
Leigh Manning, Folsom Cordova USD
Lill Birdsall, American River College
Lynn Starks, San Juan USD
Matthew Vendryes, Davis Joint USD
Pat Pettigrew, Galt Joint UHSD
Rhonda Farley, Cosumnes River College
Rosella Rowlison, Galt Joint UHSD
Roxanne Morgan, American River College
Shantra Muther, Sacramento City College
Tom Brewer, San Juan USD
Tracy Peterson, Amador County USD



As programs expand, it is important to balance program expansion with *Regional Strategy: Coordinate and Expand Marketing and Outreach Efforts* to ensure classes are at capacity and

potential students are aware of the academic and career opportunities available in the community. In partnership with the *Sacramento News & Review*, CAERC developed its own supplemental publication, "When One Student Learns, Your Community Thrives" (March 2016). Read inspiring adult education success stories and learn about programs offered in the Capital region! http://caerc.org/pdf/SNR_CAERC.pdf



IN THE WORKS

PRIORITY
4

Enhance Data and Accountability Systems

To streamline data and accountability systems across the membership, CAERC has partnered with Comprehensive Adult Student Assessment Systems (CASAS) for *Regional Strategy: Design, Pilot, and Utilize Consortium-Wide*

Data and Accountability System. The TOPSpro Enterprise (TE) Consortium Pilot commenced in January 2016 with an introductory TE training conducted by CASAS Program Specialists Jay Wright and Patty Long. Members are piloting the AEBG-Aligned TE reporting data system. CAERC and CASAS teams provide monthly professional learning opportunities to support the regional data collection efforts.

CAERC would like to recognize the following administrators, instructors, and staff for their participation in the TOPSpro Enterprise Pilot events:



Working together as a team to untangle a human knot!

Callie Hutchison, Elk Grove USD
Chanty Nichols, El Dorado COE
Donna Seifert, El Dorado COE
Elizabeth Gutierrez, Washington USD
Elvia Murray, Natomas USD
Francine Hall, Elk Grove USD
Grace Sauser, Davis Joint USD
Harvey Gunderman, Davis Joint USD
Helen Bohen, Elk Grove USD
Jacquie Heath, Galt UHSD
Janey Alexander, San Juan USD
Lisa Martin, Folsom Cordova USD
Maria Alfaro, Sacramento City USD
Mary Calligan, El Dorado COE
Melissa Case, Amador County USD
Neda Anasseri, Folsom Cordova USD
Noe Guerra, Washington USD
Pat Hargreaves, Natomas USD
Priscela Perez, Elk Grove USD
Raisa Sotenro, Twin Rivers USD
Rhonda Koff, Folsom Cordova USD
Robert Lemmon, Galt UHSD
Shelley Tompkins, Center Joint USD
Susan Gilmore, Sacramento City USD
Terri Halterman, Elk Grove USD
Valerie Shaw, Davis Joint USD
Vicki Bartholomew, Natomas USD

AEBG UPDATE

Stay updated on the Adult Education Block Grant (AEBG)!

AEBG Allocations

The AEBG office has released allocations for 2016-17 and for the AEBG Data and Accountability allocations!



CAERC Allocations		
AEBG 2016-17 Allocation	Preliminary Consortium Allocation (for details, click below) http://aebg.cccco.edu/portals/1/docs/AEBG%20Prelim%20Schedule%2016_17%20v7%20NK%20RV2%20Revised%203.15.16.pdf	\$11,128,458
AEBG Data and Accountability Allocation	Unspent funding (\$4.8M) from 2015-16	\$181,730
	AB104 Data and Accountability \$25M (85%)	\$795,072
TOTAL ALLOCATIONS		\$12,105,260

The AEBG Data and Accountability funding will be used to:

- Resolve AEBG data collection needs required by AB104;
- Foster regional and local system integration, coordinate regional intake, assessment, and referral;
- Align efforts under the Workforce Innovation and Opportunity Act (WIOA); and
- Ultimately connect to a state-level AEBG Data System.

<http://aebg.cccco.edu/For-AEBG-Grantees/AEBG-Data-Accountability-Allocation>



Visit the AEBG website for more details on reporting requirements and timeline.
<http://aebg.cccco.edu/Home>

MEMBER IN THE SPOTLIGHT

Learn more about programs and services provided by our CAERC Members!



San Juan
Unified School District

San Juan Unified School District

<http://sanjuan.edu/sunrisetc>



San Juan Adult Education

**Programs
available:**



Adult Basic
Education



English as a
Second Language



Adult Secondary
Education



US Citizenship



Career Technical
Education



Pre-apprenticeship

San Juan Adult Education

San Juan Adult Education operates from Sunrise Tech Center and six satellite locations. To date in 2015–2016, there are 3,978 enrolled students, including an increase of over 345 ESL students from 2014–2015. Instruction is offered in four program areas supported by Proposition 98 General Fund for the Adult Education Block Grant: Adult Basic Education and Adult Secondary Education; English as a Second Language; Career Technical Education; and Pre-Apprenticeship. Also offered are fee-based classes in Community Based Education, Certificate Career Technical Education, and Apprenticeships. The adult education program has been WASC-accredited since 1999.

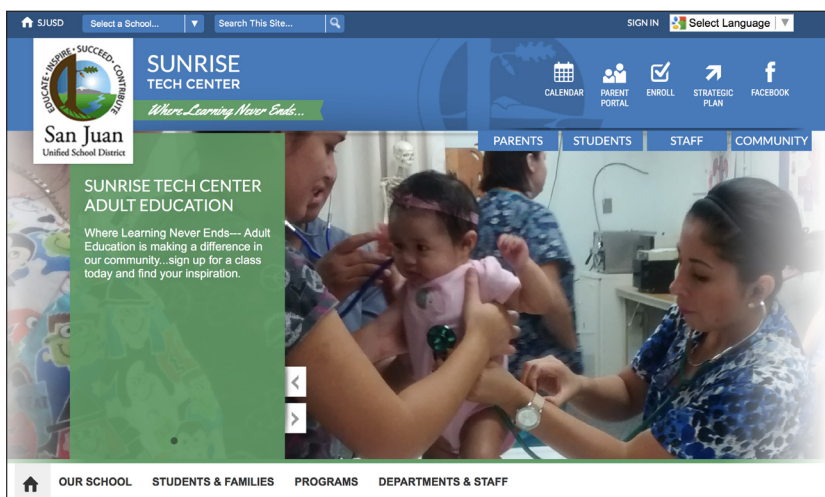
Creekside Adult Center Opens!

Last year, refugees and other newcomers began to swell the waiting lists for ESL classes in the Arden-Arcade area. The lists persisted and grew larger each week despite San Juan opening additional sections and pushing class sizes to uncomfortably large numbers. With the funding provided by AEBG and with CAERC membership support, San Juan was able to re-open one wing of a closed elementary school in the neighborhood. Eagerness to open the classrooms pushed the time table, so the school is still in 'pardon our dust' mode while classes are being held each day.

The goal remains to eliminate all waiting lists for ESL students; the new school has the capacity and space to grow. There

are currently five daily sections, serving 210 students, with more being added weekly. Skill-level assessments show that most of the students are at the very beginning levels of ESL, and significant numbers need literacy skills as well.

There is a growing sense of community and mutual support among the new students.



MEMBER IN THE SPOTLIGHT

Continued from page 6

For instance, a number of the students are taking turns with their spouses who are also coming to class. One student, Mansoura, who has children at two other schools in the San Juan district, says that she "likes that she can walk to school with her other classmates, despite the fact she has a longer walk." Another student, Zanaidin, added, "I am happy to see my wife studying while I take care of our toddler son, and the school location has made this especially easy."

"There is a growing sense of community and mutual support among the new students... a number of them are taking turns with their spouses who are also coming to class."

A classroom has been set aside as a community resource room, where students can do job searches on computers, borrow magazines and books, or gather informally. Creekside will be offering a six-week ESL program this summer. The SJUSD Family and Community Engagement program will be offering parenting classes there in the fall. Additional classes in Citizenship, Adult Basic Education, and GED Test Preparation are under consideration, and long-term plans call for possible night classes at Creekside Adult Center as community-identified needs develop.

Lynn Bartlett, Principal
San Juan Adult Education



State Excellence In Teaching Award!

San Juan Adult Education is proud to announce that Dominika Michell was selected to receive a California Council for Adult Education Excellence in Teaching Award. Dominika is an exceptional teacher with strong leadership skills.



A team player, she has mentored many teachers, as the ESL Department chair, and she is generous with her time and talents.

Dominika is always willing to take on the "hard" assignments, including management of EL/Civics. She was early to adopt technology in the classroom and has worked with colleagues to improve professional practice program wide. Her expertise working with students, especially immigrants, has been a significant factor in the successful launch of Creekside Adult Center.

Dominika is a well-respected professional, energetic, enthusiastic educator, and very dedicated to her students. As a person, she is someone her co-workers can rely upon.

PARTNER IN THE SPOTLIGHT

Learn more about programs and services provided by our CAERC Partners!



Sacramento Employment & Training Agency/Sacramento Works

www.seta.net

www.sacramentoworks.org



Programs available:



Adult Secondary Education



English as a Second Language



Career Technical Education

A Joint Powers Agency!

The Sacramento Employment & Training Agency (SETA)/Sacramento Works is a joint powers agency of the City and County of Sacramento that operates federal programs under the Workforce Innovation and Opportunity Act, Community Services Block Grant, Refugee Employment Social Services, and CalWORKs.

SETA and Sacramento Works, Inc., the Local Workforce Development Board, oversee a

network of 14 Sacramento Works America's Job Centers (SWJCs), which offer career and training services to over 40,000 job seekers and 1,000 employers per year that are customer-driven, easily accessible, and customized to meet the needs of job seekers and employers in the region. The system unites business, education, community, and public agencies to meet the needs of employers and job seekers through a comprehensive range of workforce development activities and strategic partnerships. The system provides job seekers with access to a comprehensive menu of career development and training resources for youth, adults, and dislocated workers.

The SWJC System also provides a menu of business services including job postings, customized recruitment and screening, skills assessments, career fairs, customized training and on-the-job training, Rapid Response and layoff aversion, tax credits, and a wide variety of workshops, seminars, and technical assistance for small businesses.

As the designated Community Action Agency for Sacramento County under the Community Services Block Grant (CSBG) program, SETA empowers low-income families and individuals to become self-sufficient. The CSBG program operates through neighborhood-based

Seta Sacramento Employment and Training Agency.

EMPOWERING COMMUNITIES, FAMILIES, AND INDIVIDUALS

The Community Services Block Grant strengthens our community and curbs the effects of poverty.

[Find Out More >](#)

Since 1978.

The SACRAMENTO EMPLOYMENT & TRAINING AGENCY (SETA), a joint powers agency of the City and County of Sacramento, was formed in 1978. From its inception SETA has been an effective force in connecting people to jobs, business owners to quality employees, education and nutrition to children, assistance to refugees, and hope to many Sacramento area residents.

HEAD START	COMMUNITY SERVICES	SACRAMENTO WORKS
 Head Start serves over 6,200 children daily. Perhaps the most successful program ever created for children, Head Start was initiated in 1965 to provide educational programs for pre-school children in poverty. The program provides...	 SETA is the designated Community Action Agency for Sacramento County for the provision of Community Services Block Grant (CSBG) services. CSBG funding originates with the federal Department of Health and Human Services...	 Through its network of Career and Training Centers, Sacramento Works can help you find a rewarding employment opportunity. Each Center provides you with the tools and training necessary to find the type of job you are looking...

Preparing people for success in school, work and life.

PARTNER IN THE SPOTLIGHT

Continued from page 8

organizations that provide resources and services to produce measurable impacts on the causes and symptoms of poverty experienced by challenged families and communities.

The SETA Refugee Program provides direct services to refugees, asylees, certified victims of human trafficking, and Special Immigrant Visa (SIV) holders. Services are targeted to the most recent arrivals to the United States and intended to result in the economic self-sufficiency and reduced public assistance dependency through employment and acculturation assistance. Services to refugees include comprehensive case management, VESL, employability skills training, job placement and retention services, as well as the provision of supportive services.

The Sacramento Works for Youth program provides high-quality services for youth and young adults beginning with career exploration and guidance, continued support for educational attainment, opportunities for skills training in high-demand industries and occupations, and culminating with a good job along a career pathway or enrollment in post-secondary education. The Sacramento Works for Youth In-school program serves youth ages 16–18 and the Out-of-School Youth program serves youth and young adults 16–24.

Students enrolled in the Sacramento Works Youth program receive the following services: (1) Secondary School Completion; (2) Alternative Secondary School Services; (3) Work Experience/Employment Skills; (4) Leadership Development; (5) Occupational Learning; (6) Adult Mentoring; (7) Comprehensive Guidance and Counseling; (8) Supportive Services;

(9) Financial Literacy Education; and (10) Entrepreneurial Skills Training.

Read more about SETA at www.seta.net!

Maysua Chervunkong
Workforce Development Analyst

“ My husband and I moved to Sacramento almost two years ago. I came to Sacramento Works to work on my typing so I could receive a typing certificate for the administrative assistant jobs I wanted to apply for. About eight months ago, I was offered my dream job at a California community college. I am so thankful for the opportunity I received at Sacramento Works. The staff were very friendly and helpful during a transition period in my life. By being able to go to Sacramento Works, I was able to attend informational workshops, receive resume advice, interview practice, and get a typing certificate. Thank you Sacramento Works for all that you did to help me succeed! ”

- Laura, Job Seeker

MAKING A DIFFERENCE

Discover how adult education is making a difference in our community!

John Fleischman: A True Leader

As new, bright-eyed teachers, we enter our profession hoping that we will make a difference. In June 2016, CAERC Co-Chair John Fleischman will be retiring after 41 years of distinguished service. The top shelves of his bookcase are filled with leadership awards and achievement plaques highlighting his career and accomplishments in adult education and technology since 1975. However, all the sparkling crystal awards and shiny bronze plaques only give us a glimmer of how John has made a difference.

The best educational leaders lead by example and not simply by words. It is the legacy we leave behind that creates the ripple effect we hope to perpetuate in life. When I think of John's leadership and how he led adult educators to the digital age across the decades, this quote from Douglas McArthur comes to mind:

"A true leader has the confidence to stand alone, the courage to make tough decisions, and the compassion to listen to the needs of others. He does not set out to be a leader, but becomes one by the quality of his actions and the integrity of his intent."

It has been my honor to serve and learn under the guidance of John. I hope I will never forget the many lessons he has taught me: to be courageous, listen with compassion, and always remember to laugh! (I love to hear John laughing throughout the corridors of SCOE's Technology Services Division. His laughter is quite contagious, and when you spend as much time at work as we do, it's important to laugh!)

Without a doubt, John Fleischman has made a difference in education and in the lives of those who have had the pleasure to work with him. The Capital Consortium and I wish him the best as he embarks on a new life adventure!

Connie Lee
CAERC Director



Read more about how John and his OTAN team led adult educators to the digital age in the latest OTAN newsletter.

<http://www.otan.us/training/pdfs/newsltr2016/spring2016.pdf>



Quotes from Around the Consortium

"John's welcoming, thoughtful, and inclusive leadership style and his great sense of humor make him a joy to work with. Los Rios Community College District could not have asked for a more effective CAERC Co-Chair or a more dedicated partner in serving our region's adult education needs."

Jamey Nye, Ph.D.
Los Rios CCD

"John certainly has never forgotten the importance of the teacher! This quote from Bill Gates sums it up well: 'Technology is just a tool. In terms of getting students working together and motivating them, the teacher is the most important.'"

Susan Lytle Gilmore, Ph.D.
Sacramento City USD

"John is an ultimate professional who loves his work. He is a humble man who is kind and helpful to anyone seeking advice. Every person wants to be remembered for being kind and humble, but very few can wear that shirt like John can. He never sits on an ivory throne, but his life's work in education deserves a throne like no other."

Robert Lemmon
Galt Joint Union HSD

"You are leaving this office, but your legacy in adult education will remain here forever."

Karen Malkiewicz
Elk Grove USD

"If there was one thing I would like to be sure that John hears, it would be a sincere and heartfelt, 'Thank you!' Not only for all you've contributed to education over the decades, but for the leadership and vision for CAERC that will continue to serve our community well into the future. We are all the better for having known and worked with you. Thank you, John!"

Charlie Linebarger
Folsom Cordova USD

"I have always appreciated that John always has a smile on his face and has a gentle and kind disposition that puts people at ease. He makes people want to listen to him which inspires open dialogue and idea sharing in the groups that he facilitates. I can honestly say that I have never seen him without a distinct twinkle in his eye that belies his passion for education."

Grace Saucer
Davis Joint USD

"John is the one who asks 'Why not?' He is a leader in innovation through quiet inspiration and vision. He leads through example and hard work while maintaining a sense of humor and fun, laughing at our dumb jokes, even as the hours grow long. John's legacy is beyond measure."

Alyson Collier
Center Joint USD

"Nelson Mandela reminds us, 'What counts in life is not the mere fact that we have lived. It is what difference we have made to the lives of others that will determine the significance of the life we lead.' Without question, John's work has made a difference to the lives of countless adult educators and learners. He will be remembered not only as a visionary in adult education and educational technology, but as a kind and dedicated leader whose life's work was decidedly significant."

Bethany Ely
CAERC Coordinator

"When I first read Jim Goodnight's quote, 'Treat employees like they make a difference and they will,' John immediately came to mind. The words hold true to his leadership style."

Kiu Chuong
CAERC Fiscal Project Specialist

UPCOMING EVENTS

Be a part of the CAERC community by attending an upcoming event.

WEDNESDAY

CAERC Monthly Meetings

Please join us!

Public is welcome to attend!



Join us on the first Wednesday of every month from 1:00–3:30 PM!

- ▶ June 1, 2016 - Mather Room
- ▶ July 13, 2016* - Board Room

Location: Sacramento County Office of Education
10474 Mather Blvd., Mather, CA 95655

* July's meeting will take place on 2nd Wednesday

Consortium Team

The Consortium team is excited to be part of the collaborative effort to build new innovative adult education programs and services for adult learners in the Capital region.

Connie Lee, Director

- ▶ clee@scoe.net

Bethany Ely, Coordinator

- ▶ bely@scoe.net

Kiu Choung, Fiscal Project Specialist

- ▶ kchoung@scoe.net

Holly Clark, Administrative Assistant

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Annual Planning Summit

CAERC Members will collaboratively plan the Consortium's 2016-17 annual goals at the **Annual Planning Summit** on June 13–14, 2016. The Annual Plan will address the four regional priorities:

1. Build and expand adult education offerings;
2. Develop alignment and pathways;
3. Increase student support services; and
4. Enhance data and accountability systems.

http://www.caerc.org/pdf/SNR_CAERC-Priorities.pdf

Share your input with your local member representative and check the CAERC calendar for event details.

<http://www.caerc.org/calendar.html>



If you have questions or comments, please don't hesitate to contact us.



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For the latest information, check the Consortium website calendar: <http://caerc.org/calendar.html>